

You're invited to join TBE's Annual Meeting. We will be discussing what we have been able to accomplish this past year, and what we hope to pursue this coming year. Be sure to join us!

## The Annual Meeting is tomorrow!

Tuesday, June 29 at 6pm via Zoom



Join the Meeting

## board update

## Executive Summary for June 15, 2021

The meeting opened with the Board approving the minutes from the May meeting. Josh Filler then gave a final 2021 financial update, noting that the bottom line for the projected end-of-year budget had increased substantially from the last projection, and that we expect to end the year with a surplus of nearly \$70,000.

Kate then revisited the conversation about the dues renewal process and how it can be enhanced to bolster our current operating budget. There was lively discussion about this issue and an interest in thoughtfully communicating to members the true cost of membership, to help guide members' decisions on the amount of dues they will pay.

Kate next updated the Board on the status of the sanctuary renovation, particularly how the scope of the project has expanded to include the renovation of the entire room's flooring and seating based on professional advice from consultant Lynn Maxfield Cole. Cole donated her time to TBE to advise us on how to maximize the accessibility of the space.

The Board then went into Executive Session to discuss staff salaries. When we returned, we resumed with a discussion about next year's budget. Questions about various line items were answered and a motion to approve the budget was passed, with one abstention. Kate then presented next year's capital budget, this being the second year of the 5-year plan. Presently, there is money in the budget to cover this coming year's capital expenses, but we will need to fundraise for major capital projects beyond that. A motion to approve the 2022 capital budget was passed unanimously.

Kate then presented updates and information about upcoming programming and plans; shomer needs for in-person services and events; a staff update; cooperation with Levey to design and build a new playground; a fundraising report; the Annual Meeting; Rabbi Braun's second knee surgery; and the High Holidays (which are coming up fast this year!).

We finished with a brief update from Jon about Board recruitment for the coming year, and ended the meeting at 9:07pm.





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